

National MCH Workforce Development Center

On Site Consultation: Team Minnesota

July 13-14, 2023

AGENDA

Objectives

- WDC team will refine their team scope of work and identify ongoing support and resource needs for success.
- WDC team gains clarity related to how they will support efforts to align multiple streams of equity centering efforts across the Division.
- WDC team will be able to provide Division staff with support to make commitments and take ownership of various components of the Equity Plan including one-time contributions, short-term actions and long-term efforts.
- WDC team will develop priorities for facilitation skills, needs, and capacities to lead small group ongoing learning and practice support for select topics related to equity centering.

Thursday July 13

8:00 am - 9:00 am	Connecting as people first, welcome and setting expectations for the day
9:00 am - 11:00 am	Synthesis (making sense of multiple streams of work) <ul style="list-style-type: none">• Discuss themes from early data from staff system support maps (consider some pre-sorting)• Discuss themes from equity inventory work• Crosswalk with equity plan Options menu (Tools that can support scoping and mapping work in stages and phases) <ul style="list-style-type: none">➤ Decision making guide (when we get stuck)➤ Keep-Adapt-Create-Let Go➤ Impact matrix➤ Change Map
11:00 am-12:00 pm	Conclusion of Learning Journey Phase II Celebration Webinar Prep
12:00 pm -1:00 pm	LUNCH

1:00 pm – 4:00 pm Planning and preparation for small groups (logistics + aim, outcomes, supports)

- Facilitator/Coach development to support small groups (tips)

Options menu (Tools Overview for Facilitation and Coaching)

- Hopes and hesitations
- Conversational capacity & mutual Learning
- Six core conversations
- Petals
- ORID

Friday July 14

9:00 am - 11:00 am Next steps for launching and supporting small groups

- 30/30 for this scope of work

Next steps for Division equity centering efforts

- Revisit the system support map for this team