

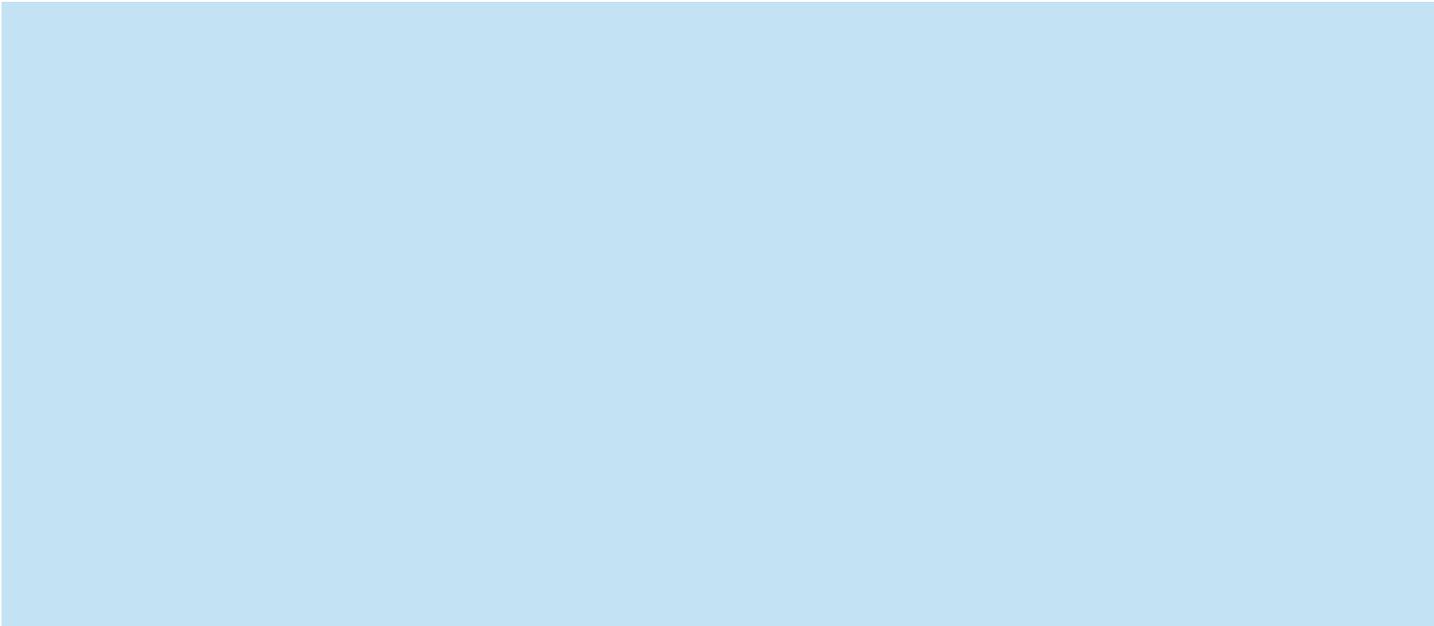
Directions

This handout provides a place for your team to reflect on multiple sources of information that may help inform decisions related to your health transformation challenge. At this point in the Learning Institute, you'll have time to consider information you've already collected to help you determine what works and what your next steps will be. While this session won't necessarily provide you with a clear idea of what to do next, it will provide you with the opportunity to consider different options.

Where applicable, relevant questions from Foundational Practices for Health Equity have been incorporated to help you determine how your next steps will address root causes of health inequity and contribute to improved outcomes. This session will also help you identify places of intervention and begin thinking through selecting an existing innovation or developing a new one to address your health transformation challenge.

- 1) Reflect on the data and information you've collected/refined in the 5Rs activity, Challenge and Aim Statement section, and Causal Loop Diagram:
 - What stands out?
 - How do you plan to use the data/info to address your challenge?
 - What biases may impact how you analyze or use these data?
 - What information is missing? What data may be missing that would reveal health inequities? How can you obtain those data?

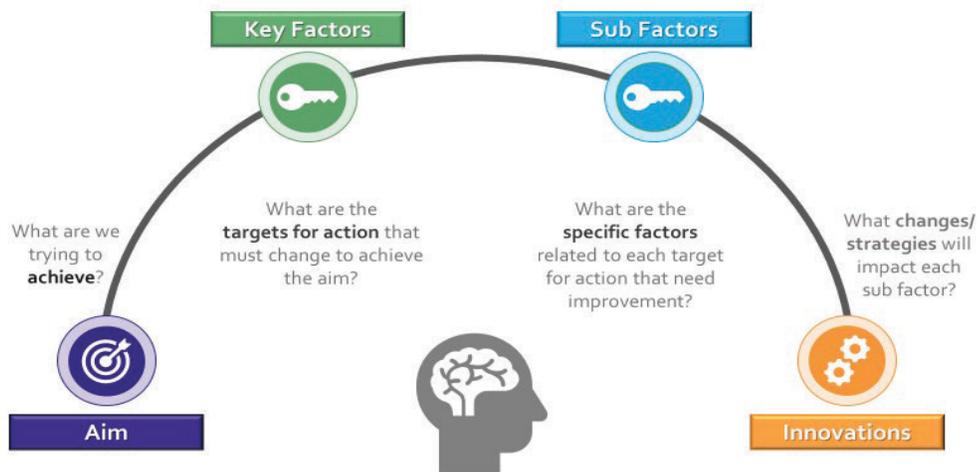
- 2) Reflecting on your Causal Loop Diagram, what are 2-3 targets for action you might intervene on to achieve your aim and influence the overall system?
- Consider targets that represent structural & intermediary determinants of health inequities.



Key Driver Diagram

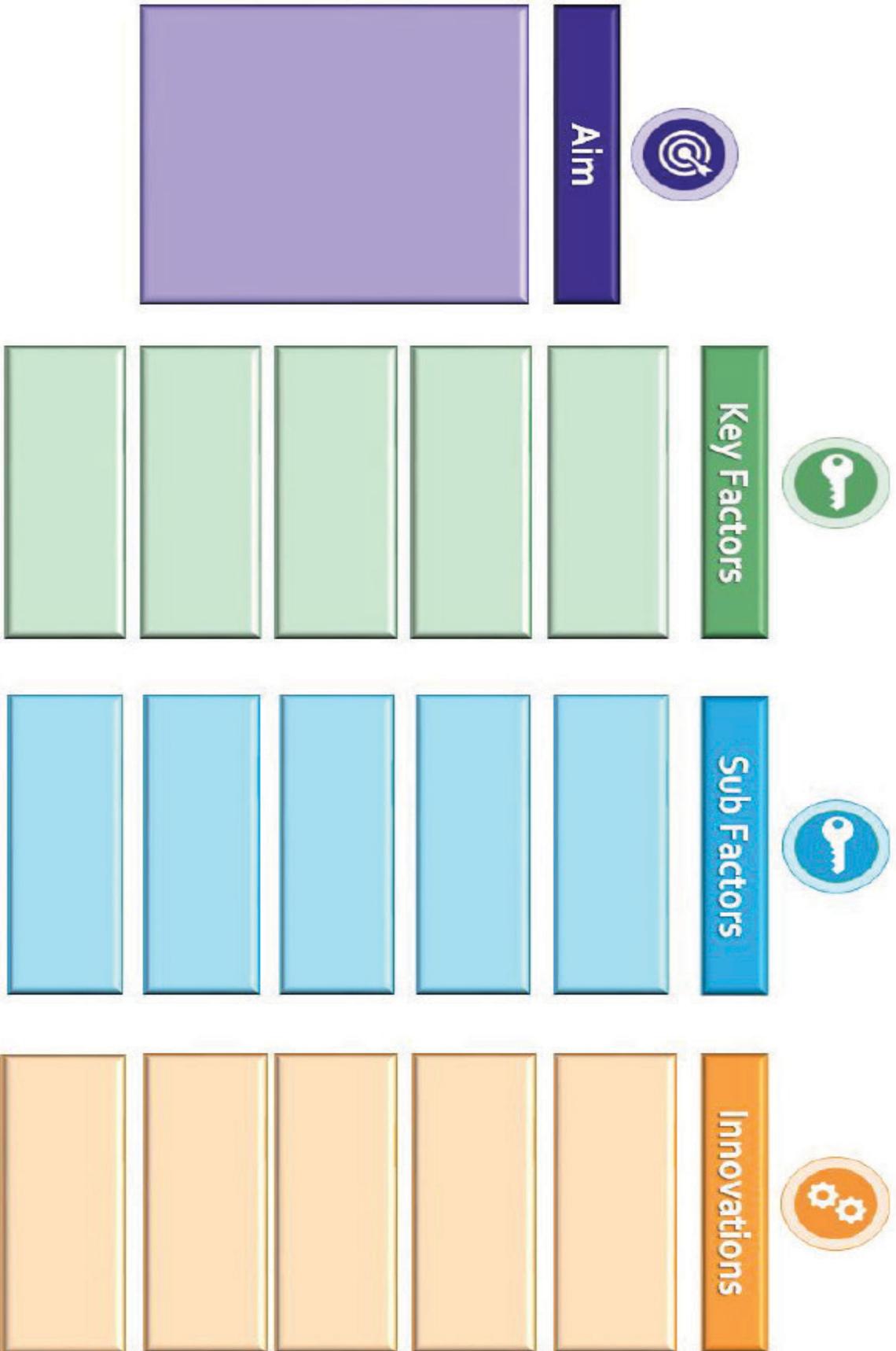
Visual summary of the overall strategy to address your challenge that:

- Shows all the possible pathways of change
- Helps identify scope and areas of influence
- Prioritizes areas of focus
- Communicates the big picture strategy





Key Driver Diagram



Note: This question will help you in determining your next steps but will not be discussed during this session.

3) In thinking about evidence:

- Where can you find more information about “what works”?
- What sources of evidence have you used before?
- What resources do you have to help you identify potential innovations?
- What might prevent you from identifying potential innovations?

What to Do?

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- 4) In thinking about potential innovations and filling the gaps:
- How can you engage the community to identify what they are already doing to address your challenge?
 - How can you ensure you identify something that works across multiple levels of the system you are working within? What resources do you have to help you identify potential innovations?
 - How can you ensure “what works” is addressing a root cause of health inequity?
 - How can you ensure this will prioritize the history and context of different racial and cultural groups so that institutional and structural inequities are explicitly addressed?
 - What resources do you have to help you identify potential innovations?
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Synthesizing the Evidence Tool

Instructions

1. List the **key factor** and **sub-factors** you intend to address.
2. List **innovations** to address the sub-factors.
3. Summarize key information for each innovation in the columns to the right.
4. Identify areas where additional information is needed and determine a plan for collecting the information.



Key Factor	• _____
Sub Factors	• _____ • _____ • _____ • _____
Innovations	• _____ • _____ • _____

Evidence	Core Components	Fit	Equity Insights
<ul style="list-style-type: none"> • What does the best available information say about this innovation? • What do experts in the field and other professional resources say about the innovation? • What do community leaders/experts say about the innovation? 	<ul style="list-style-type: none"> • What are the key ingredients? • What are the logistics that help achieve the outcome? • How does the innovation link to a theory/framework? • What resources (time, people, materials, etc.) are needed to implement the innovation? • What supports will be needed to implement the innovation (e.g. staff skills, organizational policies/processes, and leadership)? 	<ul style="list-style-type: none"> • How is the innovation aligned to the intended audience's characteristics, needs, values, and preferences? • How does the innovation fit within the environmental, political, and organizational context? 	<ul style="list-style-type: none"> • Evidence for whom? • What are potential unintended consequences of pursuing this idea? • How might it negatively impact certain communities or benefit some more than others? • How does this address a root cause(s) of health inequity?

Note: This question will help you in determining your next steps but will not be discussed during this session.

- Your team is highly encouraged to answer this question after the sessions on Network Mapping and System Support Mapping.

- 5) What agencies or individuals can you partner with to help you address your challenge?:
- Consider organizations/communities that are already doing the work.
 - How can you support them to sustain this/scale it up?
 - Refer to your Network Map and System Support Maps.

Directions: Consider your project within the context of the key points discussed during this session. Which of the following seems like the most appropriate next step for your team?

If your team needs to:	Consider asking your coach about:
<input type="checkbox"/> Collect more information about the challenge	<p><i>Results-Based Accountability</i></p> <ul style="list-style-type: none"> This process helps identify the end result(s) or outcome(s) to be achieved and then guides the user through a series of steps to determine how they'll achieve those result(s)/outcome(s).
<input type="checkbox"/> Review information & decide on key target points for action	<p><i>Causal Loop Diagramming</i></p> <ul style="list-style-type: none"> This tool helps identify leverage points that help shift the entire system and not simply treat the "symptom" of the problem. <p><i>Key Driver Diagram</i></p> <ul style="list-style-type: none"> A tool that is a visual summary of the overall strategy to address your challenge. It provides a look at all the possible strategies that could be implemented and serves as a great tool to help a team prioritize their scope and areas of influence. <p><i>Prioritizing Leverage Points</i></p> <ul style="list-style-type: none"> The SI Core has several resources and tools that can be used to model potential outcomes if certain leverage points are acted upon.
<input type="checkbox"/> Collect more information on "what works" and decide on key target points for action	<p><i>Synthesizing the Evidence Tool</i></p> <ul style="list-style-type: none"> This tool can be used to organize and summarize key information/findings from your search for "what works."
<input type="checkbox"/> Identify and prioritize innovation(s) to address key target points for action	<p><i>Prioritizing Strategies Using the Impact Matrix</i></p> <ul style="list-style-type: none"> Helps determine which innovation from a list of potential innovations should be implemented first to address the challenge identified. <p><i>Assessing Fit Using the Hexagon Tool</i></p> <ul style="list-style-type: none"> This tool uses data systematically to make informed choices about which evidence-based innovation will fit within a given context. This tool can also be used to determine fit of a strategy once key components have been built out.



If your team needs to:	Consider asking your coach about:
<input type="checkbox"/> Develop a new innovation or adapt an existing one	<p style="text-align: center;"><i>Practice Profile Tool</i></p> <ul style="list-style-type: none"> This tool helps identify and build out the core components or essential functions of an innovation that is being developed. <p style="text-align: center;"><i>Adapting an Existing Innovation</i></p> <ul style="list-style-type: none"> This training provides the steps necessary for adapting an existing evidence-based innovation to a specific context.
<input type="checkbox"/> Receive assistance to think through appropriate next steps	<p style="text-align: center;"><i>Connecting with the EBDM Core</i></p> <ul style="list-style-type: none"> The EBDM Core can work with your coach and team to provide additional support and responsive trainings.