**Implementation Team Handout: Developing the Team[[1]](#footnote-1)**

Use this worksheet to identify potential Implementation Team members with diverse knowledge and skills.

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| --- | --- |
| **Diversity** | **Capacity** |
| * Perspectives * Training and Expertise * Experiences * Relationships * Priorities | * Expertise in the practice/program area * Implementation know how * Quality improvement & evaluation * Facilitation & Administrative support * Leadership representation or access |

1. **Identify Team Members:** Use the grid below to identify potential team members and document the rationale for why they would be an ideal Implementation Team member.

|  |  |  |  |
| --- | --- | --- | --- |
| **Potential Implementation Team Members** | | | |
| **Staff Name** | **Position** | **Expertise and Rationale for Inclusion** | **Next Steps** |
| *Example: Tim Brown* | *Family Leader, State Family Network* | *Family Voice/advocacy expertise/EPSDT Workgroup Facilitator* | *Reach out to Tim to determine interest, availability* |
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**Developing the Team, *continued***

1. **Identify Competency Gaps:** What perspective and capacity are still needed on the Implementation Team based on your potential list?
2. **Identify Team Support Strategies:** What organizational strategies could support team members in their roles on the Implementation Team (e.g., how could time be allocated for implementation responsibilities)?

1. Learning Resource: <https://implementation.fpg.unc.edu/module-3/topic-4> [↑](#footnote-ref-1)