**Implementation Team Handout: Developing the Team[[1]](#footnote-1)**

Use this worksheet to identify potential Implementation Team members with diverse knowledge and skills.

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| **Diversity** | **Capacity** |
| * Perspectives
* Training and Expertise
* Experiences
* Relationships
* Priorities
 | * Expertise in the practice/program area
* Implementation know how
* Quality improvement & evaluation
* Facilitation & Administrative support
* Leadership representation or access
 |

1. **Identify Team Members:** Use the grid below to identify potential team members and document the rationale for why they would be an ideal Implementation Team member.

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|  **Potential Implementation Team Members**  |
| **Staff Name** | **Position** | **Expertise and Rationale for Inclusion** | **Next Steps** |
| *Example: Tim Brown* | *Family Leader, State Family Network* | *Family Voice/advocacy expertise/EPSDT Workgroup Facilitator* | *Reach out to Tim to determine interest, availability* |
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**Developing the Team, *continued***

1. **Identify Competency Gaps:** What perspective and capacity are still needed on the Implementation Team based on your potential list?
2. **Identify Team Support Strategies:** What organizational strategies could support team members in their roles on the Implementation Team (e.g., how could time be allocated for implementation responsibilities)?
1. Learning Resource: <https://implementation.fpg.unc.edu/module-3/topic-4> [↑](#footnote-ref-1)